01-12-2022

Conflict Minerals Policy

Dear Customer,

Based on a Guarantee of Non-use of Conflict Minerals obtained from our material suppliers, we - ELECTRIS SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIA SP.K. -hereby declare that, to the best of our knowledge, the products supplied have been designed and manufactured in compliance with the Electronic Industry Code of Conduct and to only source material from environmentally and socially responsible suppliers.

1. Guarantee of not-using minerals extracted in a conflict zone.

2. Requesting that our suppliers report immediately if there are any conflict minerals used in supplied products.

3. Requesting that our suppliers undertake commercially reasonable due diligence with their supply chain to assure that minerals used in supplied materials are not sourced from mines in conflict areas

Furthermore, we expect our suppliers to conduct their worldwide operations in a manner that does not result in labor or human rights violations such as the direct financing of armed conflict in their role as responsible corporate citizens.

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Białka (Poland), December 01, 2022 K. Zemlik